????? | ????-??????????? | ??????? ???????? | ??????? ?????????? ?? ??????  
----- | ---------------- | ------- -------- | ------- ---------- -- ------  
AJCJC | LZPD-LDYFDZIIPQF | ZEWPBYD ICCUPQFB | ICBBZFC PQBUDJKUYD YD ICQUYD

1. QUEUE

2. PAIR PROGRAMMING

3. ADVISOR MEETINGS

4. MESSAGE INSTRUCTOR

5. OR MENTOR